

Onthejobs Blog #7 – Interview questions

Aug 25, 2014 | 0



| [ontheblogs](#), [onthejobs](#), [Working & training in healthcare](#)

Author: Abhijit Pal | Follow:



Abhi is a medical oncology advanced trainee in the final year of his core training and has an interest in healthcare economics, decision making, ethics and JMO wellbeing. He plans to go overseas in 2019 to the Royal Marsden Hospital to work in the Drug Development Unit as a clinical trials fellow.

Author: Abhijit Pal with Dr Emma McCahon

Welcome to the final part of a 7 part career guide for junior doctors written by Dr Abhijit Pal (PGY2) with Dr Emma McCahon (Clinical Director of Critical Care Program at Children's Hospital, Westmead, and Clinical Lead of LEAP, a leadership program for junior doctors run by HETI).

What sort of interview questions will I get?

Turn up to the interview (try and avoid a phone interview if possible)

On the day – dress appropriately (a new dark suit will give you a sense of confidence), arrive 30 mins – 1 hour prior to give yourself adequate time.

Greet and address everyone

Think about your body language – sit forward, make eye contact, keep your hands still, watch your tone and volume

Show interest, be yourself (remember the panel is interviewing many candidates and you don't want to blend into the masses)

Common themes – the questions relate to the selection criteria

- **What do you bring to this job? What's different about you?**
 - This is your chance to sell yourself
- **Why this network? Why this specialty?**
 - Show you've done research about the hospital and itoe d

- Tell us about a time you worked in a dysfunctional team? A functional team?
- Tell us about a time you showed leadership?
- **Professionalism questions**
 - Troubled colleague -Your colleague's breath smells of alcohol
 - Open disclosure - Your intern has charted 50 mg morphine instead of 5 mg morphine. The patient has received
 - Misbehaving junior - Your intern is being rude to patients and patients are complaining to the NUM
- **Patient safety/clinical gov**
 - What do you know about IIMS?
 - Can you talk about a quality improvement?
- **Clinical knowledge-** in this question the approach is crucial. Show you are a safe clinician who knows their limits and knows when to call for help.
 - e.g. You have decreased level

Related Podcasts

- [Job interview preparation](#)

Related Blogs

- [The job interview process](#)
- [Top 10 Interview tips from 6 consultants](#)
- [Onthejobs Blog #6 - The Interview](#)

Tags: #behavioural interviewing,#career planning,#interview,#interview questions,#interviews,#job application,#jobs,#professional development